



## Evaluation of the organizational culture of entrepreneurship in schools of medicine

A. Khajavikhan, S. A. Ghazi Mirsaeid

### Abstract:

**Background and Purpose :** The importance of an entrepreneurial culture and its complications, according to reports from some universities it is inappropriate According to the philosophy of traditional medicine and traditional values and culture to revitalize traditional medicine vacuum of information on the relationship between organizational elements and entrepreneurial culture. This study aimed to evaluate the organizational culture of entrepreneurial employees in traditional medicine schools was

**Methods :** Cross Sectional study was conducted .All faculty and staff in the School of Traditional Medicine of the organizational structure and entrepreneurial culture, organizational structure, after a decade of personal interests, system of rewards, and risk and ... Were investigated. The cultural dimension was adequately validated in a pilot study to assess the reliability and consistency and correlation coefficients were calculated between individual characteristics of employees having a correlation or lack thereof test  $2\chi$  were evaluated.

**Results :** A total of 354 questionnaires were returned completed and 85% of submissions. Correlation between entrepreneurial culture and organizational structure equal to 81%, but in ten dimensions and entrepreneurial culture and the lowest correlation was found between the different vulnerability to conflict, cohesion, identity, direction and support for creativity and the maximum number of relationships between elements of control management of the entrepreneurial culture

**Conclusions:** Correlation between organizational structure and culture of entrepreneurship in the School of Traditional Medicine is undesirable. Due to complications, including actions courses are highly recommended for the promotion of entrepreneurial culture

**Keywords:** Organizational culture, entrepreneurship, Faculty of medicine, organizational elements, entrepreneurship

Corresponding Author: Azade\_kh2002@yahoo.com